

Personal Leadership Development Plan

Create a plan for leveraging and building upon your strengths and developing skills.

Goals/Objectives/Strengths	
What are your overall career objectives over the <i>next 3-5 years</i> ?	
How do you plan to fulfill your career objectives?	
What are the top 3-5 concepts, theories, or skills from this class that you want to master to help you fulfill your career objectives? <i>(provide details on why they are important)</i>	
What strengths do you already have to help you fulfill your objectives?	
How can you leverage those strengths and grow them further to help you attain your objectives?	
What skills would you like to develop to help you meet your objectives?	

Next, you will choose 1-3 specific goals to focus on in the next twelve months that will either (1) help you leverage and build upon your strengths or (2) help you develop yourself in areas in which you're not as strong.

Plan Component	Details <i>(please note: three goals is the <u>maximum</u>, not minimum)</i>
Areas of Development (state each as a goal)	Goal #1: Goal #2: Goal #3:

	<i>Please address the goal(s) above in each of the sections below...</i>
Measureable targets to meet in the next 12 months for each goal.	Goal #1: Goal #2: Goal #3:
Description of need (Why do I need or want to grow in this area?)	Goal #1: Goal #2: Goal #3:
Assets that can spur my growth (e.g., core strengths, experience, wisdom, education, support structures, people)	Goal #1: Goal #2: Goal #3:
Barriers to growth and means to overcome them	Goal #1: Goal #2: Goal #3:
Development process--How exactly will I work to grow in these areas? (e.g., particular processes or activities)	Goal #1: Goal #2: Goal #3:
Resources needed (e.g., people, information, organizations, experiences)	Goal #1: Goal #2: Goal #3:
Timeline (be specific about the dates by which you'll	Goal #1: Goal #2:

complete various steps/milestones)	Goal #3:
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Next, you will seek feedback on this plan from two additional people. Select two individuals total among the following categories: a cohortmate, a trusted work colleague, a mentor, a supervisor (past or present), a family member/friend.

	Name of Person and Relationship to You	Feedback They Provided	How your plan changed (or was affirmed) as a result of each person's feedback.
Person #1			
Person #2			