

## What You Can Report

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### Any activity by UC or a UC employee that:

- Significantly violates University policy
- Violates a state or federal law or regulation, such as:
  - Corruption
  - Malfeasance
  - Bribery
  - Theft or Misuse of government property
  - Fraud
  - Coercion
  - Conversion
- Demonstrates economic waste, or involves gross misconduct, gross incompetence, or gross inefficiency

## How You Can Report

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- In writing or verbally
- With as much specific factual information as possible
- Anonymously, if preferred

## Protection from Retaliation

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If you believe you have been retaliated against for reporting an improper activity, you may file a complaint with your Locally Designated Official, your Human Resources or Academic Personnel office, or your supervisor.

## Where You Can Report

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### Systemwide Whistleblower Hotline:



[universityofcalifornia.edu/hotline](https://universityofcalifornia.edu/hotline)  
(800) 403-4744

**Senior Vice President & Chief Compliance & Audit Officer: Alexander Bustamante**  
[ecas@ucop.edu](mailto:ecas@ucop.edu) OR (510) 987-0480

**UC ANR Locally Designated Official: Robin Sanchez**  
[rgsanchez@ucanr.edu](mailto:rgsanchez@ucanr.edu) OR (530) 750-1235

**UC ANR Human Resources: Bethanie Brown**  
[brbbrown@ucanr.edu](mailto:brbbrown@ucanr.edu) OR (530) 750-1316

**UC ANR Academic Human Resources: Tina Jordan**  
[tjordan@ucanr.edu](mailto:tjordan@ucanr.edu) OR (530) 750-1280

Your Supervisor

## Other Reporting Mechanisms

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**California State Auditor's Whistleblower Hotline:**  
[auditor.ca.gov/hotline](https://auditor.ca.gov/hotline) or (800) 952-5665

**California Attorney General's Hotline:**  
(800) 952-5225

You may also report fraud, waste & abuse involving specific Federal programs directly. Information on Federal whistleblower programs can be found at [ucop.edu/uc-whistleblower/index.html](https://ucop.edu/uc-whistleblower/index.html).