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Description automatically generatedInvitation to Self-Identify**

Please help us ensure inclusivity and prevent discrimination by sharing your gender, ethnicity, and race. Participation is optional and confidential.

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| 1. What is your gender? Check one. |
|  Man/Boy  Woman/Girl  Nonbinary  Gender identity not listed  Prefer not to state |

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| **2. What is your race/ethnicity?** Check one or more. |
|  **American Indian or Alaska Native.** For example, Navajo Nation, Blackfeet Tribe of the Blackfeet Indian Reservation of Montana, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, Aztec, Maya, etc.   **Asian.** For example, Chinese, Asian Indian, Filipino, Vietnamese, Korean, Japanese, etc.   **Black or African American.** For example, African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc.   **Hispanic or Latino.** For example, Mexican, Puerto Rican, Salvadoran, Cuban, Dominican, Guatemalan, etc.   **Middle Eastern or North African.** For example, Lebanese, Iranian, Egyptian, Syrian, Iraqi, Israeli, etc.   **Native Hawaiian or Pacific Islander.** For example, Native Hawaiian, Samoan, Chamorro, Tongan, Fijian, Marshallese, etc.   **White.** For example, English, German, Irish, Italian, Polish, Scottish, etc.   Race/ethnicity not listed |

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*This template is informed by* [*SPD 15*](https://www.federalregister.gov/documents/2024/03/29/2024-06469/revisions-to-ombs-statistical-policy-directive-no-15-standards-for-maintaining-collecting-and) *and subject to change. Last revised Aug. 10, 2024.*