

## AG LABOR MANAGEMENT EDUCATION PROGRAM

The University of California Cooperative Extension, San Diego County's Farm Labor Education Program is a two-tiered program offering educational seminars and training workshops to help agricultural employers, human resource managers and labor supervisors to better understand and mitigate labor related risks impacting agricultural businesses. Our **Ag Supervisor training workshops** are offered in Spanish by highly experienced bilingual instructors to help supervisors learn about the critical role and importance of their jobs and how to better manage and communicate with employers and workers. Supervisors will learn to implement required policies and procedures to foster employee retention and more effectively prevent and manage work injuries, harassment claims, union interventions, and wage and hour issues.



### AG SUPERVISOR CERTIFICATE TRAINING WORKSHOP (IN SPANISH)

Thursday, February 06, 2025

Time: 7:30 AM - 5:00 PM

Where: Ag West Farm Credit

485 Business Pkwy, Imperial, CA 92251

Registration deadline: 01/31/2025- \$50.00 per person

Register here: <https://ucanr.edu/aglaborsupervisorworkshop3-2025>

#### Agenda:

- 7:30 a.m. **Registration and continental breakfast**
- 8:00 a.m. Welcome, Introductions and Overview of the Program
- 8:30 a.m. The Roles and Responsibilities of Front-Line Supervisor
- 9:15 a.m. Positive Communications in the Workplace
- 10:15 a.m. **Break**
- 10:30 a.m. Worker Health & Safety: Understanding supervisor role in IIPP implementation
- 12:00 p.m. **Lunch (Provided, included with registration)**
- 1:00 p.m. The Role of Supervisors in Harassment Prevention – Review and Practices
- 2:00 p.m. Wage & Hour Basics
- 3:00 p.m. **Break**
- 3:15 p.m. Understanding Union Card-Check Elections – Do's and Don'ts for Ag Supervisors
- 3:45 p.m. Federal Requirements: H2A Rules, MSPA, FLCE registration, Worker Transportation, Worker Housing, Notification of terms and conditions of employment.
- 4:45 pm Program Review and Evaluation
- 5:00 p.m. **Adjourn**

#### Registration and More Information

**The registration fee is \$50 per person if registered by 01/31/2025.**

**Capacity is limited!!**

Register here: <https://surveys.ucanr.edu/survey.cfm?surveynumber=45447>

For questions contact Darlene Ruiz [dlruiz@ucanr.edu](mailto:dlruiz@ucanr.edu) or (530)746-1750.

**Big thanks to our collaborators, sponsors and funders!**

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