

9 Considerations in Making Integration Work for You

- Integration is a vehicle to build relationships with new communities or serve more diverse communities.
- Integration should be a shared goal to capture synergies across programs.
- Examples of successful program integration have already occurred (e.g., Cooking Academy, the Learning Garden).
- Integration happens when it makes sense, but is strongly influenced when people feel supported by leadership to pursue integration and work with other programs.
- While integration might cause a little increase in time involvement to begin (sorting out shared goals, potential benefits, resources, roles and responsibilities), there should be little (and preferably no extra work when it comes to program implementation)
- All programs involved need to see a benefit.
- Integration helps move us out of a siloed approach - broadening the value of the work to the community.
- integration helps us achieve our mission - moves us beyond a project to making a broader impact in the community.
- For many, integration works better when they have access to the details of how to make it work (e.g., what do I need to take in to account: e.g., how do I do my evaluations, what's the budget needed? Number of people? What curriculum do I use? ...?)



When done right, integration increases reach and impact.

See https://ucanr.edu/sites/Professional_Development/files/292847.pdf