

Building Success – Connecting (for Impact)

In this handout

1. Understand the importance of connecting
2. Know 5 tips to get connected
3. Know where to find resources to help you connect.

This handout goes with the online presentation.

1. Why Connect?

Do you agree? “Connection is perhaps the most crucial component in building a productive and efficient workplace.” *Corey Moseley*

Why does Corey say this? He explains...

“.... connected teams drive collaboration, nurture healthy working relationships, and promote knowledge-sharing. The more connected we are as colleagues, the more efficient our workplace will be.”

Things UC ANR people want you to know

What’s the missing word:

Those who connect early tend to be more _____

Word options: banana, busy, successful,

2. Tips to Connect

Tip #1: Be proactive

Be Proactive! Take the _____.

Options: bull by the horns; bus; initiative

What you can do

Ask for suggestions and help! Everyone was new once.

Reach out to others - your supervisor, colleagues, community leaders, etc.

Resources

1. [10 Steps to starting your program](#)
2. [Supervisors checklist for new hires](#)
3. [Tips on Connecting](#)



Connecting early helps you be successful.

Tip #2: Make a start

What are the missing words (options below box)?
Jump in _____. Make yourself _____, and observe

Word options: Fast; lunch, slow; useful

What does “start slow” mean? There can be a sense of “I have to get started!”. As a result, people might jump in and accept every opportunity. They can soon find that they are overcommitted and not always to the things that become important.

What you can do

So start, but start by helping where and as you can. In so doing, you 1) create a network, 2) are seen as a team member, and 3) the needs and opportunities will start to become evident.

Tip #3: Find people

Seek out people - in your area and in others!
They can be sounding boards for wellness, professional growth, etc.

What you can do

Ask! Look up people in the UC ANR Directory
 Find peers in the “New Academic Peer Cohort” Collaborative Tools

Resources

1. [UC ANR Directory](#)
2. [Collaborative tools group](#) (log in required)
3. [Do a search on project Board](#)
4. [Staff Assembly](#) and the [Academic Assembly Council](#) (see various subcommittees)

Tip #4: Understand the structure

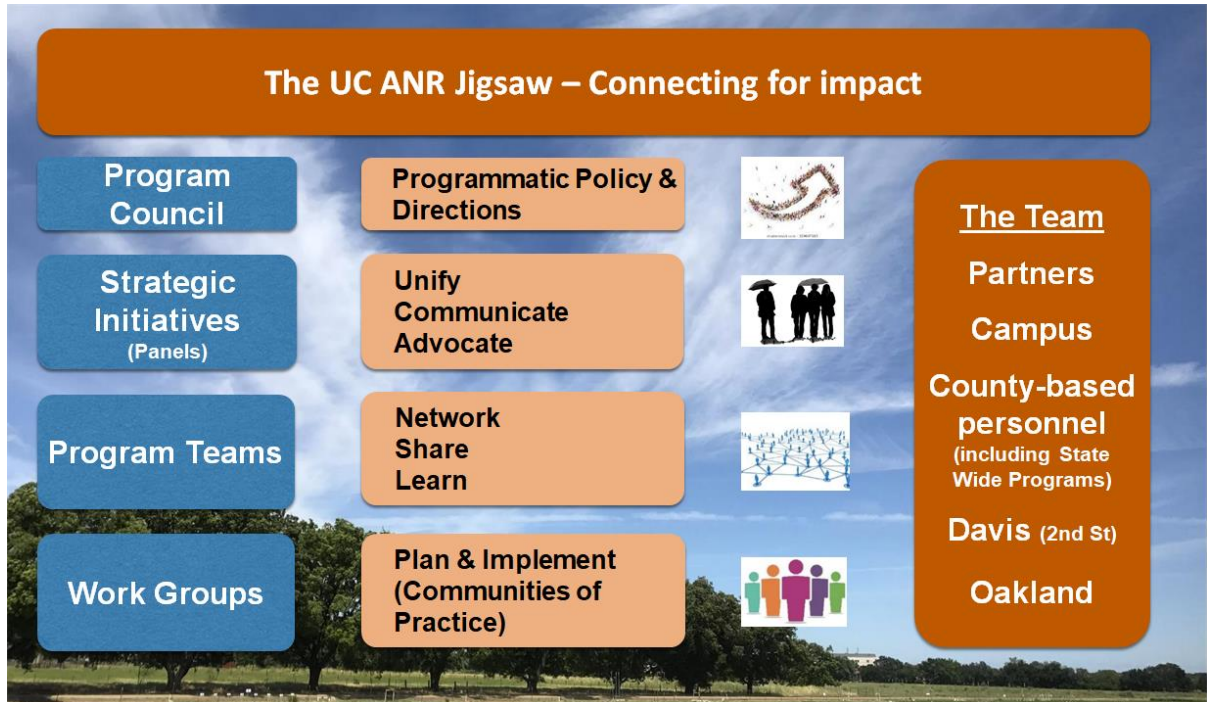
Understand the formal structure - i.e., formal groups to connect with

What you can do

Find groups working in your area
 Understand who does what

Resources

1. [Workgroups, Program Teams and Strategic Initiatives](#)
2. [Who does what at ANR](#)



The figure shows the general hierarchy of our programmatic elements.

Note: Much of the activity happens outside the work groups - but these are formal structures that can help you connect

Tip #5: Find a mentor

Find a mentor (or mentors!) for professional growth and wellness.

What you can do

Ask for Suggestions - your supervisor, other advisors, look outside UC ANR

Resources

1. [“Don't go it alone” AAC Fact Sheet](#)
2. [Tips on Networking and mentoring](#)

Remember the tips?

Match the missing words

Match the tip with the missing words	Word options
1. Be _____	1. mentor
2. Make a _____	2. people
3. Find _____	3. proactive
4. Understand the _____	4. start
5. Find a _____	5. structure

3. Resources

Tip 1. Be proactive

1. [10 Steps to starting your program](#)
2. [Supervisors checklist](#) for new hires
3. [Tips on Connecting](#)

Tip 2. Make a start

Jump in slowly. Make yourself useful, and observe.

Tip 3. Finding people

1. [UC ANR Directory](#)
2. [Collaborative tools group](#) (log in required)
3. Do a search on project Board

Tip 4. Understand the structure

1. [Workgroups, Program Teams and Strategic Initiatives](#)
2. [Who does what at ANR](#)

Tip 5. Find a mentor

1. [“Don't go it alone” AAC Fact Sheet](#)
2. [Tips on Networking and mentoring](#)

The following two sites provide access to all the materials shared in the previous slides (and much more!).

1. UC ANR [Learning & Development](#)
2. UC ANR [“For Employees”](#)

Exercise – practice for yourself

Tip	Action to date
1. Be Proactive	What have you done – what have you done re: tips 2-5. Have you read: 1. <input type="checkbox"/> <u>10 Steps to starting your program</u> 2. <input type="checkbox"/> <u>Supervisors checklist</u> for new hires 3. <input type="checkbox"/> <u>Tips on Connecting</u>
2. Make a start Jump in slowly. Make yourself useful, and observe	What have you done? Who have you contacted?
3. Find people	What have you done? Who have you contacted? Have you read: 1. <input type="checkbox"/> <u>UC ANR Directory</u> 2. <input type="checkbox"/> <u>Collaborative tools group</u> (log in required) 3. <input type="checkbox"/> Do a search on project Board
4. Understand the (organizational) structure	What have you done? Who have you contacted? Have you explored: 1. <input type="checkbox"/> <u>Workgroups, Program Teams and Strategic Initiatives</u> 2. <input type="checkbox"/> <u>Who does what at ANR</u>
5. Find a mentor	What have you done? Who have you contacted? Have you read: 1. <input type="checkbox"/> <u>“Don't go it alone” AAC Fact Sheet</u> 2. <input type="checkbox"/> <u>Tips on Networking and mentoring</u>